

# Ezko Property Services Pty Ltd

Website: [www.ezko.com.au](http://www.ezko.com.au)

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## Corporate Social Responsibility



**JASON KNOTT**  
Chief Executive Officer



## Guiding Principles

Ezko's Corporate Social Responsibility (CSR) is defined by the impacts of our decisions and operations on society and the environment, reflecting the interests by our stakeholders including owners, employees, clients, suppliers and the community.

The Ezko executive team recognise the increasing importance to our stakeholders that our CSR policy must continually evolve and grow with society's expectations.

Ezko are committed to being good corporate citizens.

We are refining and developing a culture that's values are founded in service delivery, integrity, and all employees taking personal responsibility for our decisions, actions, outcomes, and ultimately, our reputation.

*"Our decisions and actions impact on those around us."*





## Health and safety

We take our responsibility for employee safety seriously. We commit to continually evolve our focus on WHSE.

## Sustainability and the Environment

We are focused on finding and executing operational activities that drive improvements in recycling and minimise the risk of pollution, waste and nuisance to stakeholders. This includes continually learning and seeking innovative new products and methods to reduce the environmental impact of our business through our approach to sustainability and waste reduction practices.

## Employees

Respecting the values of employees, providing safe conditions of work, equal opportunities, training and improving employee satisfaction.

## Diversity and Inclusion

The fundamentals of our core business rely heavily on our employees and we are lucky that they represent such a diverse mix of nationalities, cultures, races and beliefs. It is our obligation to role model respect, courtesy and equal opportunity and to share its importance to all employees regardless of race, colour, sex, age, religion, national origin, genetics, sexual orientation, gender identity/expression, disability, and/or other protected categories under applicable laws and the community at large.

## Suppliers and Partners

We respect and value our suppliers and treat them fairly. We expect that our suppliers and partners practice similar principles throughout the goods and services supply chain.

## Anti-bullying policy

Ezko does not tolerate bullying of, or by, its employees. We are committed to maintaining a work environment that is free from bullying. We are individually and collectively accountable for upholding our CSR commitments.

