

# Ezko Property Services Pty Ltd

Website: [www.ezko.com.au](http://www.ezko.com.au)

Reviewed 1 March 2020

## Gender Equality Policy



**JASON KNOTT**  
Chief Executive Officer



## Guiding Principles

The purpose of our Gender Policy is to establish a clear vision and make commitments to influence procedures, policies, and practices which will accelerate gender equality, gender justice, non-discrimination and fundamental human rights.



**At Ezko we believe that gender equality is essential for improving the wellbeing of all employees. We believe that all women should come to work free from discrimination, oppression, and constraints.**

While we are at the start of our journey to achieving equality, will work to redress women's specific gendered disadvantages. We will facilitate the enhancement of women's voice within the organisation. Ezko's culture will be nurtured to demonstrate our commitment to gender equality. We will encourage all employees led by our leaders to adopt behaviours and practices that promote gender equality.

**Gender equality is a fundamental human right and is good for business.**

We will facilitate an environment of equality in which decision-making and leadership roles, earn income on an equal basis compared to men.

We believe in the total elimination of all forms of Discrimination against women and we recognise that the backgrounds of women are diverse and multiple with regard to race, ethnicity, ability, sexuality, age, and socioeconomic status among others and these factors intersect to further disadvantage many women.

We are committed to addressing the barriers that women experience, to Building awareness, and knowledge amongst Ezko employees and to actively pursue positive gender equality outcomes across our portfolio.